



Unloc

Impact report 2022-23

Where To even begin...

This past year has been by far Unloc's biggest and most impactful yet. We've worked relentlessly to grow the reach of our programmes and deepen the impact, whilst developing our ability to influence education, government and businesses to invest in young people as changemakers.

As part of this, we've doubled down on our belief that every young person can be a changemaker, you just have to find the lens or opportunity that most resonates for them. It could be through the career they choose, the business they set up, the difference they make in their community, or even simply through their presence in school, college or the workplace.



Our programme pillars reflect this; Entrepreneurial Skills, Career Pathways, Student Voice and Leadership Skills. Each one unique in content and approach, but with the golden thread of young people as changemakers running throughout.

For example, under our Entrepreneurial Skills pillar, we continue to be amazed at the innovative thinking shown by young people attending our enterprise events and courses in our Changemaker Studios spaces, originating their own business ideas to help move the world forward.

Under our Student Voice pillar, we've seen the power of young voices in action - shaping healthcare services through our youth boards for Southern Health NHS Foundation Trust and Oxford Health NHS Foundation Trust.

Our Leadership Skills pillar is equipping thousands of young people across the country with the skills to succeed and make a difference to their communities. For example by supporting young leaders from across the 7 colleges that comprise the Newcastle Colleges Group (NCG) through a multifaceted 'Changemakers @ NCG' leadership programme.

Under our Career Pathways pillar, we continue to find new and innovative ways to broaden young people's horizons, and connect them with careers where they can make a difference.

This year we've been supporting girls from disadvantaged areas of our nation's capital to engage in an immersive Young Women in Technology project in partnership with global icons Burberry and Verizon.

These are just a few tangible examples of how each of our programme pillars are delivering on our 'every young person can be a changemaker' narrative, but each in their own unique way.

We're particularly proud of how we've taken our commitment to the empowerment of young people to new heights with the support of businesses and philanthropic support. At the core of this is our Changemaker Alliance, a network of businesses we've started to build that are backing and investing in our mission.

One way our Changemaker Alliance is already delivering value to our mission is in funding our new Young Changemaker Micro Grants, which puts seed funding grants of up-to £1000 directly into the hands of young people that have a new business venture, community project or social enterprise idea they want to try out.

As this powerful year comes to a close, our most impactful year to-date since we incorporated the social enterprise on 20th June 2013, we're proud to celebrate ten years of supporting young people as changemakers.

The achievements of the last year, and in reaching this 10-year milestone, is testament to our incredibly hard working and passionate team, our partner schools, colleges and public sector organisations, the businesses that invest in us and the thousands of people that cheer us on from the sidelines.

The success and momentum built during the 2022/23 year will continue to propel us forward, as we strive to rapidly grow our reach and impact, becoming a powerful platform to support young people from every walk of life to become a changemaker.

Hayden Taylor and Ben Dowling
Unloc Co-Founders



Numbers

Unloc worked directly with over **15,000** students, an increase of 3,000 from 2021/22.

We worked with **200** schools and colleges over the past academic year.

Our facilitators delivered **250** different programmes totalling over 2,550 hours of delivery. A **28%** increase from the previous year.

98% of students who provided feedback said that they really enjoyed our programmes, courses and events.

Over **75%** of students felt inspired to do something different or take action in the future.

70% of young people who took part are saying that they would like to take part in more Unloc events in the future.



Advisory Board



Xavier White, Head of UK&I Marketing & EMEA Social Purpose Verizon Business



Dr Sara Diegoli,
recently Director of QuantIC



Brian Harpur, Managing Director
of GRP Solutions Ltd



Anna Harris, Civil Servant
for Levelling Up



Mark Turner, IT Business Relationship
Director for Supply Chain, Burberry



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& HS-FE Climate Commissioner for the
Association of Colleges



Luke Rees, Deputy Director of Overseas
School, Kings College School, Wimbledon



Ella Robertson McKay,
Managing Director One Young World



Dr Nick Broughton, Chief Executive,
Oxford Health NHS Foundation Trust



Tabitha Hazlewood,
inspiring young changemaker



Ella Reilly, Unloc alumni
and inspiring young person



Alexandra Cheeseman,
Inspiring young person



Age range of participants: 14-20

A programme designed to explore Equality, Diversity, Inclusion (EDI) and Racial Justice. The young people explore aspects of EDI such as identity/community, equality/equity, power, privilege and key theories of social change, including intersectionality, queer theory, feminist theory, critical race theory and orientalism.

The main aim of the programme is for the young people to create a campaign about something they are passionate about. This year young people heard from guest speakers who shared their campaigns and what they are doing in regards to creating change in regards to EDI.

Speakers included Xavier White from Verizon, Mark Brown from the Avenues, Nafsika Butler Thalassis Cabinet Member for Adult Social Care, Public Health and Voluntary Sector, and Lead Member SEN and Learning Disabilities Champion, Mubarak Mohamud from Clime-it brothers and Unloc's very own Ben Dowling.

Read more about the I AM: programme



Young people explored their passions and developed skills to create their own campaign. At the end of the programme they presented their ideas to others in the group and set short and long term goals.

They were asked to highlight key moments of the programme which inspired them, and to reflect what they'd gained. We were inspired and proud to see their new-found confidence and how respectful they were to each other even when holding opposite beliefs. They reflected on the guest speakers and how they can network with them, and were given a space to talk about their strengths, and potential improvements they could make moving forward. It was a profound and moving experience to see them come out of their shells and be proud of who they are. The I AM: project was shortlisted in the Community Project of the Year category at the Burberry British Diversity Awards 2023.

Saffron's Story The importance of the EDI I AM: Programme

"The purpose of the I AM: programme is to create a safe space for young people to feel accepted and to understand both their own identity and belonging but also their peers.

Through the programme young people from all walks of life, cultures and communities will have the experience to express who they are and proudly state "This is who I AM!" Celebrating all our differences, students can address anything from racial injustice, LGBTQIA+ rights, to mental health and wellbeing.

During one of the EDI Changemaker Days in a school in Portsmouth a student came to me upset because she wasn't sure about her identity. The first activity we set the young people on these days is to list 5 things about their identity and I always give the example that I am of mixed heritage.

The young person that came to me was also of mixed heritage but she was experiencing turmoil having been brought up by white family members and previously labelled herself as part of that community. However, outside of her home environment, she had experienced racial slurs as other people labelled her as black.

After she told me this I reassured her that it is okay to be confused as I also had identity issues growing up but the most important thing is to not let other people define us, that it's okay to be a part of both communities and to label yourself as both.

When I was younger I didn't have any Disney Princesses, Teachers or role models that looked like me - even my parents didn't look like me. This meant that the people around me couldn't really understand or explain why I felt as if I didn't fit in, or was so confused about my identity and belonging.

I am so happy that the EDI programme exists and I was there to reassure the young person and represent a mixed-race voice. Mixed-race heritage is the fastest growing race and therefore, now more than ever there needs to be voices from this group so that the future of young people have a good sense of identity and belonging."

Saffron Morgan

Young people's feedback on the programme:

- * 'I liked that it was discussion based and we could share our ideas freely'
- * 'Knowledge about more lived experiences other than my own'.
- * 'The safe space created to share ideas'.
- * 'Loved the guest speakers, and having a guided space to work on our confidence, organisation and passions'.



Saffron is one of our dedicated facilitators delivering the I AM: programme in our London Changemaker Studios space.

Case Study:

Accelerate programme

In September our new Accelerate Programme began delivering a series of dynamic workshops to over 260 young people in 6 different schools across the Portsmouth area. This unique programme was designed in partnership with City of Portsmouth College to explore young people's aspirations, develop their employability and enterprise skills, and exploring college life. Each workshop focused on one of the E6 principles, an initiative set up by the college to offer enrichment opportunities for students to prepare for the working world.

The students really engaged with the programme which ended with a lively graduation event to celebrate their hard work. After the certificate ceremony, the pupils were faced with one final Accelerate challenge provided by Uniformed Protective Services which involved making a chair from only balloons and sticky tape! All the guests then enjoyed a fun evening of food, donuts, pic 'n' mix candies, prizes and a photo-booth.

Working closely with the college to develop such a bespoke programme for the students has been so fulfilling as we've watched them grow and develop, and we look forward to bringing Accelerate to more students in the new year.



**City of
Portsmouth
College**

"Doing this course has taught me that there are so many options and skills out in the world that we don't know until we actually try to achieve them."

Accelerate Programme Graduate



"I really enjoyed the Accelerate programme as I learnt new skills like debating. I really struggle with public speaking and this programme has really helped."

Accelerate Programme Graduate

Read more about this programme

"Just a quick note to thank you for running the Accelerate programme and graduation. My young person really enjoyed both parts of the programme, and I was very impressed with the graduation ceremony. Thank you for all you do for our young people."

Graduation attendee

Case Study: *Mahdiya Datoo*

College/School attended: Admiral Lord Nelson School

I previously did the Ramadan Can-paign at Wessex Jamaat Mosque

Unloc Programmes/Events: Leadership Academy

"The Unloc Leadership Academy program has really helped me to develop my teamwork skills. I learnt how effective teamwork can really be. This also really inspired me to go above and beyond, with my group.

In the space of 2 weeks, our group had made websites, posters and social media. This involved meeting many appropriate deadlines and again involved teamwork. I found this to be a valuable experience.

My aspiration is to strive within my future career (possibly a healthcare career). I would like to be able to have a job that allows me to help people and become just like a superhero!

I would be very interested to see a course surrounding improving human rights.

I think having Unloc on my prefect application looks really good, as it is a big success in my school."

Mahdiya Datoo



Partnership Case Study: *The Blaggrave Trust*

Location: Peter Symonds College & City of Portsmouth College

Age range of participants: 16yrs - 18yrs

Through our Eyes project

Over the past three years, we've worked hard to put young people's voices at the heart of Further Education's policy and practice. We've recognised that there is still lots to do to achieve diversity of voice, notably from marginalised young people, looked after young people and those at risk of becoming NEET.

This 3 year pilot project is the first of its kind that drives the student voice narrative integrated into further education policy, but primarily focused on this often ignored, under represented audience. We've been given the opportunity to pay each young person for their contribution as a young advisor, helping us spotlight their views on FE policy and their education experience 'through their eyes'.

Each cohort is working to find ways to express what isn't working for young people in FE, and help co-produce with their college leaders new ways to engage those on the fringes of FE education whilst also connecting with the three FE special interest groups (Mental Health, Climate Change and Skills).

In addition, they'll connect with local decision makers, with the expectation that policy makers meet the young people 'where they are at', rather than the other way around.



The young people will also be given the opportunity to use the funding provided to create their own campaign about something they are passionate about to change policy within their select college or in FE as a whole.

At Peter Symonds College in Winchester the young people are focused on changing policy around restarting the college year and removing the current barriers for young people. Students at City of Portsmouth College have identified the lack of space to study outside of college hours.

They are campaigning for study areas to be open past the college hours to allow for individuals to study in a quiet and safe environment.



Corporate partner case study:



This academic year we joined forces with The Marketors' Trust to launch a series of inspiring Changemaker Challenge events. This initiative aims to develop the confidence, aspirations, life skills and entrepreneurial mindsets of 10-19 year olds from disadvantaged communities.

Through these interactive events, young people explored their career opportunities, grew and understood their strengths, increased their skill-set, and developed their aspirations. The events challenge the stereotypes of careers in business and the marketing sector through role-modelling and actively encourage the growth of employability and enterprise skills.

At each event a member of The Marketors' Trust delivered an inspiring talk, using their industry knowledge and experience to energise the attendees. The young people then engaged in an industry-themed challenge in teams, drawing on each other's strengths and skills to develop their plan, and mentored by one of our skilled facilitators or a member of The Marketors' Trust. At the end of the session each team presented their work, demonstrating their ingenuity, critical thinking and enterprise skills.



WORSHIPFUL
COMPANY of
MARKETORS



Read more about our Changemaker Challenges!

"The Marketors' Trust is delighted to be supporting Unilever in this initiative, both financially and with pro-bono expert advice. We are very keen to be totally inclusive in helping develop awareness both of marketing and the career opportunities that are open to all within the marketing professions."

Phil Andrew, Chair of The Marketors' Trust

The Young Entrepreneurs Challenge

Now its in 5th year - we task 16 to 25 year olds to devise a tech-led business idea that enriches and benefits the lives of other people and the planet. The response to this year's competition was bigger than ever with 130 entries from across Europe including the UK, France, Italy, Spain, Hungary, Austria, Belgium, Netherlands, Germany, Ireland, Finland and Greece. Our 5 stand-out finalists were:



“Every year this challenge uncovers amazing young talent from across Europe and this year is no exception. It’s inspiring to see new innovative business concepts in the areas of sustainability and green energy across a diverse range of industries.”

Sanjiv Gossain, Group Vice President & Head of EMEA, Verizon Business

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verizon✓

Unloc



Read more about our finalists

"Single use plastics are prevalent throughout the medical industry, with many made of non-renewable materials which go to landfill or incineration, creating harmful by-products to the environment such as microplastics. My business SymbioTex is working hard to change this, producing class 1 medical devices that are home-compostable.

We aim to licence our patented technology to current medical device manufacturers. To help us get to this point we're working on optimising our formulation, undertaking focus groups and working closely with the NHS.

When I arrived at the Grand Final I was mainly excited, it was a huge opportunity for us and our concept. The Unloc team were incredibly supportive, the staff went above and beyond and were incredibly friendly! The judges definitely had a tough choice! The other finalists all had fantastic ideas which I know will go on to make significant impacts in the field of sustainability! I'm excited to follow their journey too.

I knew I had put in the preparation for my pitch and I had been uplifted by the Unloc and Verizon team all day, I was ready to show off our hard work!! Of course there is always the initial 30 seconds that you feel anxious but once you get into your stride it becomes really exciting!

I was totally shocked to win - everyone had such impressive businesses pitches! All of the finalists' truly deserved to be winners! They all showed passion and knowledge. I was over the moon with happiness that I won. I was so happy that our work was being recognised.

Never have I felt so empowered at a competition or event by the other finalists and the staff! My top tip would be to get your passion across! All of the finalists get a support package! You never know the next winner could be you!"

Olivia Simpson

[Read more about the event!](#)



Olivia

BURBERRY

verizon  Unloc

WOMEN IN
TECH

Joining forces with our amazing partners Burberry & Verizon Business this year we launched our Women in Tech programme, aimed at the development and empowerment of young women in the technology sector.

Together we're challenging stereotypes within a male-dominated industry to open the doors to young women and develop their confidence, aspirations, life skills and career insights.

Our Changemaker Studios: Westminster space and Verizon's London Headquarters welcomed 15-19 year olds from London-based schools and colleges, where they met and heard from inspiring guest speakers who shared their own career experiences.

This was followed by one of our Changemaker Challenges where the young women were split into small teams to undertake tech related challenges, mentored and supported by a Burberry or Verizon Business executive.

Participants also had access to our range of Careers & Employability e-courses, encouraging their growth throughout the experience and beyond. This series of innovative events demonstrates Burberry, Verizon Business and Unloc's continued commitment to giving back to their local communities.

The programme culminated with a curated round-table event on the barriers and opportunities for young women in STEM careers, where participants shared their experiences. It was a huge success and we hope to support and broaden the skills of young women entering the tech industry, opening new avenues of possibility for their future careers.

Read more about our Women in Tech programme



WOMEN IN TECH



"We are excited to be working with Verizon and Unloc to bring together promising young talent and inspire them to explore the possibilities of working in technology. We look forward to engaging with young women across the Changemaker Challenges, learning from their unique experiences while providing support, encouragement and mentorship to them as well."

Mark Turner, Business Relationship Director, Burberry



"At Verizon we are committed to nurturing and inspiring the next generation of leaders. Initiatives such as this programme with Burberry and Unloc provide an amazing opportunity for young talent to experience the workplace and explore how technology is the catalyst for future innovation. We can't wait to see how this programme develops and the new opportunities it can provide for the talented participants."

Sanjiv Gossain, Group Vice President & Head of EMEA, Verizon Business

Case Study: *Self-Employment Course*



Name: Helena Chamberlain

College/School attended: City of Portsmouth College - North Harbour Campus

Current studies/course: Painting & Decorating course

Unloc Programmes/ Events: Self Employment Course

"I currently have a cleaning job and help out at the pub but at the moment I am also focussing on college and my driving lessons. Both of these are really important to me. I want to do well at college and pass my test, so that I can become more independent. I think this will be vital for when I eventually start my business too.

This Self-Employment course gave me a lot more experience dealing with customers and how to actually build your own business! I found pricing up for a job really helpful, this is something I had not thought about before.

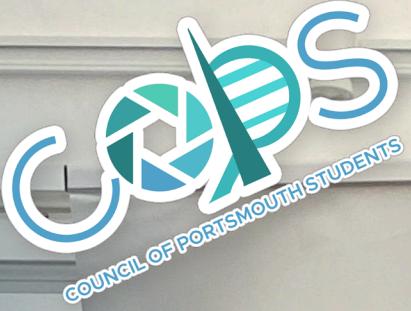
I loved meeting the guest speaker, having the chance to explain my business to him really helped and the advice and encouragement that I got.

It was really eye opening to learn about owning your own business. It made me think about how many small businesses there are locally, how the trades are in demand. It made me think that I am doing the right course. I love painting and decorating. I had thought of my business name a while ago, and said to my tutor this is what I am going to do one day! This course helped me to design a logo and how I'm going to reach my customers, I even did some work in between the sessions that helped me a lot too.

I just really enjoyed it. I never do anything after college normally. I loved the experience. Even getting the certificate! I feel like I have accomplished something. This was a great opportunity.

I see myself in 10 years with my own business. I would love to own my own van, my own business. I'm a very happy, chatty, happy person and I feel like I will be good with my customers. There aren't many girls on this course at North Harbour but I love it. I think I will add something different, and if I needed any help to start my business I would ask for advice, I will be in contact with Unloc!"

Helena Chamberlain



Student Forums

Unloc
DEVELOPING YOUNG POTENTIAL

We Empower You
People to Be Innovative
make a difference



Our forums are for young people across an area to collaboratively work together to drive school improvement in their community. The forums celebrate and share good examples of where students can facilitate a positive change and act to help young people identify and create an action plan to generate more positive changes in their school, college or educational environment .

The Council of Portsmouth Students (CoPS) and its sister forum the Primary Council of Portsmouth Students (PCoPS) are two of the Student Forums Unloc facilitates in Portsmouth. This year both forums held their Summits and joined together for an inspirational Student Voice Celebration Day

Read more about these events!

“Unloc has helped to develop my public speaking skills, supporting me in my student leadership role at my school, as well as my debating skills, both of which have helped me to develop my rhetoric skills and supported me in various lessons. My confidence and oracy have both greatly improved. Additionally, Unloc has helped me to connect with like-minded people in my institution and other schools across my city.”

*Matilda B (Trafalgar), CoPS 22/23 Participant,
Participant of Public Speaking & Debating
Programme Winner of The Big Debate 2022*



Healthcare partner case study:

Southern Health Youth Board

Unloc and Southern Health continue to work in tandem to build young people's consciousness of health, wellbeing and local services, engage them to share their views that help to shape the Southern Health offer, and empower them to influence decision making at the trust.

NHS
Southern Health
NHS Foundation Trust

Unloc

We've worked with the Trust for the past four years and in that time we've established a thriving youth board, built structures and support for young people to be formally part of the Council of Governors, delivered engaging and inspiring Youth Mental Health summits for schools and colleges across Hampshire and begun the journey to inspiring young people to consider careers in the NHS.

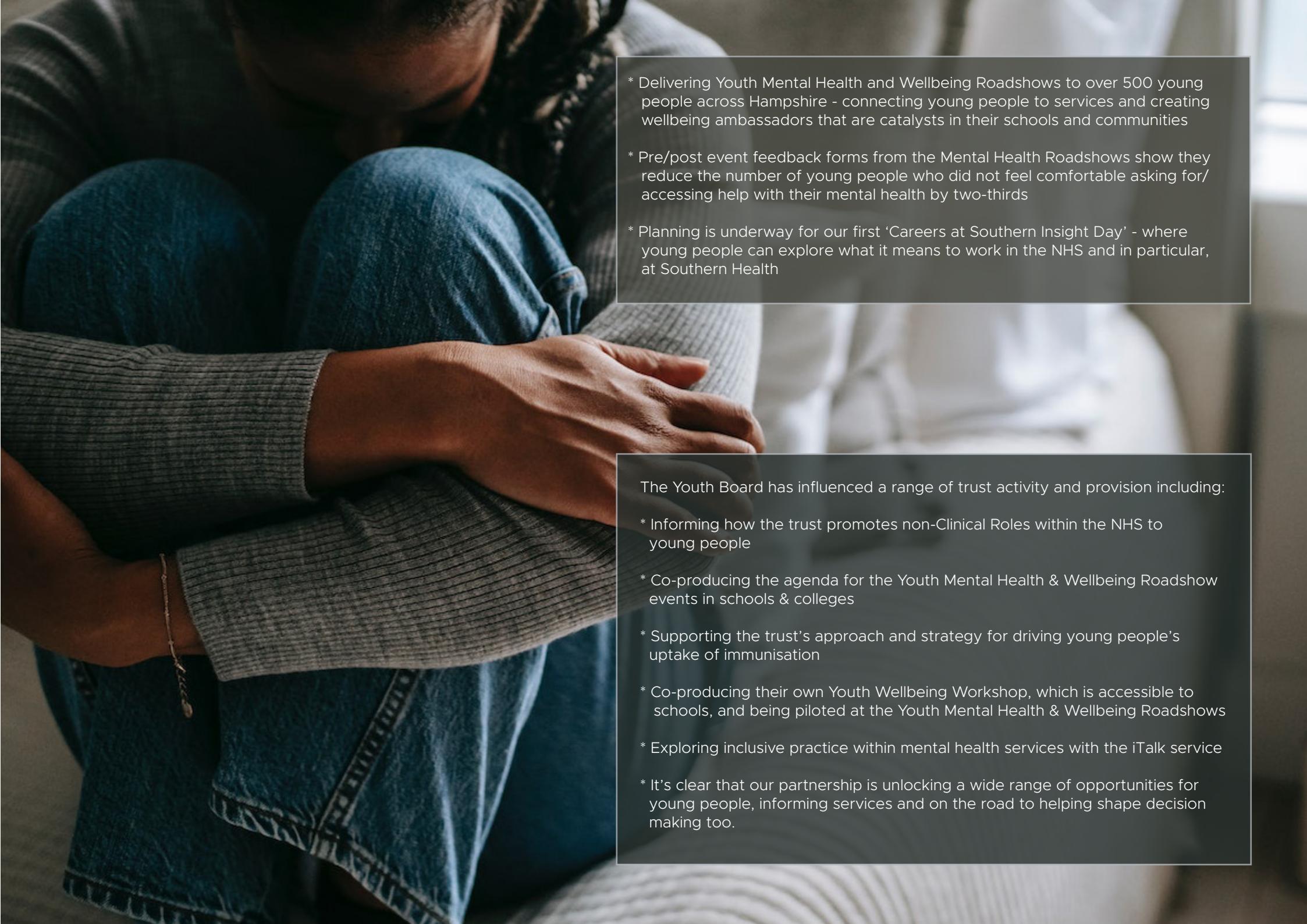
This is what true partnership looks like with enormous impact on the lives of young people and in turn, improving the trust's offer and connectivity to the community.

Some headlines from the programme in the last year include:

* Over 50 applications from young people from across Hampshire for the Southern Health Youth Board, with 8 spaces (now expanded to account for demand).

*Electing the first two young people onto the Council of Governors creating a formal feedback loop for the youth board and young people's views more generally.





- * Delivering Youth Mental Health and Wellbeing Roadshows to over 500 young people across Hampshire - connecting young people to services and creating wellbeing ambassadors that are catalysts in their schools and communities
- * Pre/post event feedback forms from the Mental Health Roadshows show they reduce the number of young people who did not feel comfortable asking for/ accessing help with their mental health by two-thirds
- * Planning is underway for our first 'Careers at Southern Insight Day' - where young people can explore what it means to work in the NHS and in particular, at Southern Health

The Youth Board has influenced a range of trust activity and provision including:

- * Informing how the trust promotes non-Clinical Roles within the NHS to young people
- * Co-producing the agenda for the Youth Mental Health & Wellbeing Roadshow events in schools & colleges
- * Supporting the trust's approach and strategy for driving young people's uptake of immunisation
- * Co-producing their own Youth Wellbeing Workshop, which is accessible to schools, and being piloted at the Youth Mental Health & Wellbeing Roadshows
- * Exploring inclusive practice within mental health services with the iTalk service
- * It's clear that our partnership is unlocking a wide range of opportunities for young people, informing services and on the road to helping shape decision making too.

FESTIVAL OF STUDENT GOVERNANCE 2022

The 2022 Festival of Student Governance was held at the ICC Birmingham, and was our biggest and most engaging event yet. The event is for young people entering governance for the first time in their colleges, and ensuring they get the very best training and support available to help navigate their new role.

We met so many interesting and dynamic changemakers from across the country, as well as their Principals and Clerks. It was truly wonderful to see how much the level of support for student governors has increased from forward-thinking colleges.

The event has such a huge impact on the ability of young governors to communicate effectively with students, staff and governing boards within their college. Watching young changemakers develop in front of our eyes is so rewarding, and the feedback we received made all the hard work that went into it so gratifying.



Watch our Festival of Student Governance 2022 video!

"I feel so privileged to have been invited to the FOSG 22 as it was an amazing experience and I met some great people and had discussions with some very inspiring individuals. Student voice is so important to me and it has been eye opening attending the training to make me a better student governor."

I would say...if you have the chance, take it! I loved everything from networking to debating, to learning about what youth social apprentices do in our community."

Mollie Amelia Heir, Dudley College



[Read Harrison's experience](#)

[Read Mollie's experience](#)

[Read Joseph's experience](#)

[Read James' experience](#)

Inspiring Change

Part of the National Peer Action Collective Programme delivered in partnership with Artswork and Youth Options

Number of young people involved

59 Long Term Changemakers + 97 Short Term Changemakers

Our 6 month programme gave young people from Portsmouth, Southampton, Eastleigh, Totton and the surrounding areas the opportunity to design, plan and deliver social action projects to tackle youth violence in their community based on the research findings from the Peer Researchers.

The Peer Action Collective (PAC) was a groundbreaking network of young people, aged between 10 and 18, who designed and conducted research about young people's experiences of violence and were then supported to turn what they learned into action. The Peer Action Collective created opportunities for young people to make their community a safer, fairer place.

The programme was delivered in collaboration in the South East with Artswork and Youth Options. It also included Inspiring Change Days, day long events for ages 9- 16 year olds. This acted as a brief overview to Youth Violence, as a whole and in relation to the South east area, as well as an introduction to social action as a concept.

As part of the Inspiring Change programme in total there were 12 unique social action projects spanning from awareness raising, social media campaigns, billboard campaigns and one off events to podcasts and video creation.

IMPACT

- * 2 young people secured further volunteering opportunities with Hampshire Constabulary as youth advisors to support them towards becoming Police Officers.
- * Young people are more aware of youth violence within their community
- * Feedback shows improvement in skills development and young people being aware of how to drive social change
- * See The Difference members invited to House of Commons as part of PAC Parliamentary event to share details on their project to stakeholders in the room
- * Young people attended the PAC National Conference to share their social action projects with the rest of the network
- * One of The Teal Umbrella team won an award for Networking Extraordinaire at the PAC National Conference

On the following pages are some highlights from the projects by the groups:

Knives Down Pompey

This group partnered with Portsmouth Football Club and Pompey in the Community to deliver an awareness campaign around the dangers of young people carrying a knife and encouraging young people in the city to put their knives down.

Perhaps the highlight was an anti-knife crime home fixture. As part of the fixture, a video they created was shown on the big screen, there was an article in the matchday programme, the football club posted about the game on their social media and the players warmed up in specifically designed T-Shirts by the young people.



“If you'd told me a year ago I'd make a speech in the House of Commons, I would have laughed in your face!”

“When I look back at who I was a year ago I can't believe i'm the same person. I got involved with Unloc through the Inspiring Change project in Summer 2022. I was really nervous about doing it initially, I had a pretty rough time at school due to bullying, and I was very shy and often didn't speak up or share my opinions.

The programme absolutely changed my life, showing me that I have a voice, what I can be capable of, that I can speak up, I can speak passionately, I can come up with ideas of my own and actually create change around me in the world. I feel a lot more confident in my future since completing the programme. I think I'm more likely to be successful now because I actually know what I am capable of.

In March this year I attended the PAC parliamentary event in the House of Commons. I spoke about the research and findings from our project, my personal feelings and experiences of bullying, what we have achieved so far, and what we hope to achieve in the future.

To have all these important people hearing my story and acknowledging what I and millions of others have gone through due to bullying was so empowering, and finally I was able to give something back and do something to help other young people like me.”

Katie Reid

[Read Katie's full experience here](#)



Group 2- PAC Programme Katie HIGHLIGHT PROGRAMME FOR 22/23

Teal Umbrella

This group wanted to focus on the issues of peer on peer harassment and raise awareness for the reasons as to why people may not report incidents of harassment. The group created an online social media campaign that signposted young people to a variety of support services that they could access if they have been affected by harassment in any way.

This group also had conversations with the Violence against Women and Girls team at Southampton City Council and did a press release with The Echo online newspaper in Southampton. The Teal Umbrella Project on receiving Billboard Media's esteemed Campaign Of The Month award in June 2023, we are so proud of these inspiring young people.



Award Winning young changemakers: Ace Merriott



Ace

"Having the opportunity to go to the PAC conference and see everyone else's projects as well as discusses my team's project made me realise how much of an impact young people are making. We are the future of societal change."

Ace Merriott

[Read more about Ace's win!](#)

Ace Merriott took part in our Inspiring Change programme. We were proud to take them to the PAC Liverpool Conference and Gamerchanger Awards 2022. In partnership with Co-op the Awards celebrate the work of ten incredible young people and projects who are part of PAC, a ground-breaking new youth-led network, which is funded by the Youth Endowment Fund, the #iWill Fund and The Co-op.

Through the programme, over 120 peer researchers listened to over 4,500 young people, recording their lived experiences of violence, and finding out what needs to happen to make their area a better place to live. They've also been working with local partners to turn what they've learned into action.

We were thrilled that Ace won the Networker Extraordinaire Award! They really worked hard to push themselves outside of their comfort zone to connect with a range of different stakeholders to increase the impact of their team's social action project, called the 'Teal Umbrella', focused on de-stigmatising people talking about their experiences of sexual harassment.

The project was promoted by an article in a local newspaper in the area as a result of Ace's networking skills which led to Ace giving a brilliant interview about their project. Ace didn't just stop there and pushed onward and spoke to the Crime Commissioner about the current projects the local authority are running, and how the voices of young people can help to influence change to make them feel safe.

The Teal Umbrella team are now in talks with a range of mental health services in the area to help put young people's voices at the heart of their practises! We're incredibly proud of Ace, a real young changemaker in action!



Unloc CHANGEMAKER ALLIANCE



This year Unloc have joined forces with Burberry, Verizon Business, GRP Solutions & Palo Alto Networks to launch a new initiative to level up the lives of young people and change the game for tomorrow's young workforce.

The Unloc Changemaker Alliance brings together leading business organisations who believe in creating a positive impact on the lives of young people in society, even the playing field for those from disadvantaged backgrounds, and develop their skills and potential as future employees.

Multiple factors lie at the heart of the issue. Simply put, opportunity is not meeting talent when it comes to under represented communities in the workplace, and young people are not being given opportunities \ forge a path and have their voices heard.

More than half of young people feel totally unprepared to enter the world of work and lack the skills, experience and knowledge to begin their career journey, or know which way to turn when seeking help or advice. Our collective of forward-thinking organisations all possess a commitment to developing the potential of young people, and ensuring they have access to the skills, the knowledge, support and guidance to excel in their futures, creating positive impact on their employability and trailblazing the way for their peers.

[Learn more about the Changemaker Alliance](#)

Through the Alliance partnership we work with schools, colleges, industry, leaders and young people to develop the skills and career pathways that have a tangible impact on young minds and future aspirations.

The Unloc Changemaker Alliance provides them with an avenue to bring these ideas to fruition, and provides funding for programmes which promote inclusion and diversity, social action, empowerment, and level the playing field for young people from all economic backgrounds and communities.

We recognise it can be especially difficult for young people starting out on their career path to secure funding or finance to begin their potential business or entrepreneurial ideas. To tackle this one of the Alliance's first initiatives is enabling 16 to 25 year olds to apply for small seed funding grants of up to £1,000 to trial their entrepreneurial ventures, community projects or social enterprise ideas.

These grants are made possible thanks to our amazing partners Verizon Business, and are designed to give young people a chance to test their idea and get it off the ground, whilst creating a positive impact in the wider community.

"We are thrilled to have launched the Unloc Changemaker Alliance, and simply couldn't ask for better founding partners than Verizon and Burberry. Their work with Unloc in the past has allowed us to take programmes and support out to disadvantaged young people in the community, and provide programmes on global issues such as sustainability, inclusion, racial justice, diversity and women in the technology sector."

"United we understand the importance and social value to the future economy when we look at young people. Today's school pupils and college students are the future customers and workforce. Collectively with the Changemaker Alliance we can help young people realise their full, whether that's through mentoring, support, skills development, or financial funding support. We're so excited to make a difference to their future career journeys."

Hayden Taylor Managing Director of Unloc



Client Feedback

We believe that learning off site is as valuable as in school and Unloc events complement the teaching and learning aspect of education. It highlights the importance of career planning via a range of schemes and employer encounters.

St Augustine's School

Our students have gained some really valuable skills during the course and have grown professionally. It was also really valuable for our students to hear from professionals in industry.

Basingstoke College

The session activities and facilitators really got our students thinking, talking, and discussing well. They challenged them in a different way to their usual lessons and prompted some excellent learning.

Maiden Erleigh Chiltern Edge

The session gave students real-life examples of the kinds of tasks and questions they might face in an interview scenario and gave them tips and strategies they could utilise to rise to these challenges. It was very helpful!

Leyton Sixth Form College

The children were pleased to be invited to an activity day as members of our Pupil Parliament. They knew they were representing the school and wanted to show that to your workers on the day. They came away with more confidence and an understanding of what a leader is.

Highbury Primary School

A great interactive session where the students were able to fully engage and be creative and use the knowledge they are learning on their business course. It helped to build the students' confidence in delivering pitches and presentations which will further support them in achieving the best grade possible for their qualification and future employment.

HSDC

I wasn't sure what to expect but you made the School Council relevant to such a wide audience. The event hugely impacted on my pupils and it has been a long time since I have attended a school event and every aspect was catered for. Thank you.

Mayville High School

Client Feedback



It allowed for open and frank conversations in relation to alternative careers that learners hadn't previously either known about or considered.

Stoke on Trent College

All and all it was a fantastic day. Thank you so much for organising a super day. What a great team you are.

Beacon View School

We thoroughly enjoyed the session and were all very impressed with the calibre of speakers you had. They were very engaging and worked really well with our students. They were great role models and shared their journey so far, inspiring our young students as they demonstrated that they can successfully juggle family and work life.

Women in Tech Event - Westminster Academy

Working with Unloc to complete a variety of workshops gives the children an opportunity to learn skills that they might not get a chance to gain in school. Unloc have created a wonderful learning environment for the children and therefore they are able to get the most out of the children.

Essendine Primary School

I think the course overall has given the students some really helpful advice, strategies, and things to think about, not only in their current roles, but for the future as well. The development of soft skills are so important, the ability to work with others, listen to others, plan their time and projects, and improve their communication in general. There are some very clever people out there, and some might just want to get rich quick (as one person mentioned I think!) however it's great to give them this opportunity to perhaps reflect on their own goals, dreams and aspirations too and hopefully they will be changemakers in a positive way and have a valuable contribution to make to our world and society.

Jill Howard - Society of Heads

Student Feedback

What they liked...

I managed to learn about new experiences and opportunities that can help my future and I really enjoyed every session.

Accelerate
Mayfield School

Hearing and discussing others' ideas and thoughts around mental health and what they think is the best way to tackle problems.

NHS Youth Board

I loved being able to interact with so many different people, it was a brilliant experience.

Council of Portsmouth Students

This was an extremely new experience and it was extremely interesting. I loved it all, the best part was making speeches as it is fun and you use creativity.

The Petersfield School

It created an opportunity for me to feel empowered to make change in my community.

Inspiring Change

It opened my eyes to the world of entrepreneurship and now I feel really confident in potentially starting my own business - I have the tools I need to do so.

**PGS Year 10
Enterprise Day**

They explain everything in detail and build your confidence about your ideas. It was really fun working together with my friends, developing skills for later life.

PGS Year 8

Student Feedback

What they liked...



Women in Tech Day

Knowledge of the strengths and weaknesses of individuals, how to become a good leader and what I should work on.

Boundary Oak Leadership Academy

I learnt where to get support, how to deal with issues and working better as a team to solve problems

Highbury Primary School

That no matter whether I have ADHD, if I try I can succeed.

Boundary Oak School

Your background does not define you.

Highbury Primary School

Getting to know new people and having independence when making our own campaign.

I Am: Programme

I've gained a lot of insight into others opinions and others struggles surrounding sixth form, I've gained stronger listening skills and empathy. I've really enjoyed working with people normally would have never worked with and listening to their thoughts and opinions from their points of view rather than my own limited one, As well as making a difference in mine and others lives!

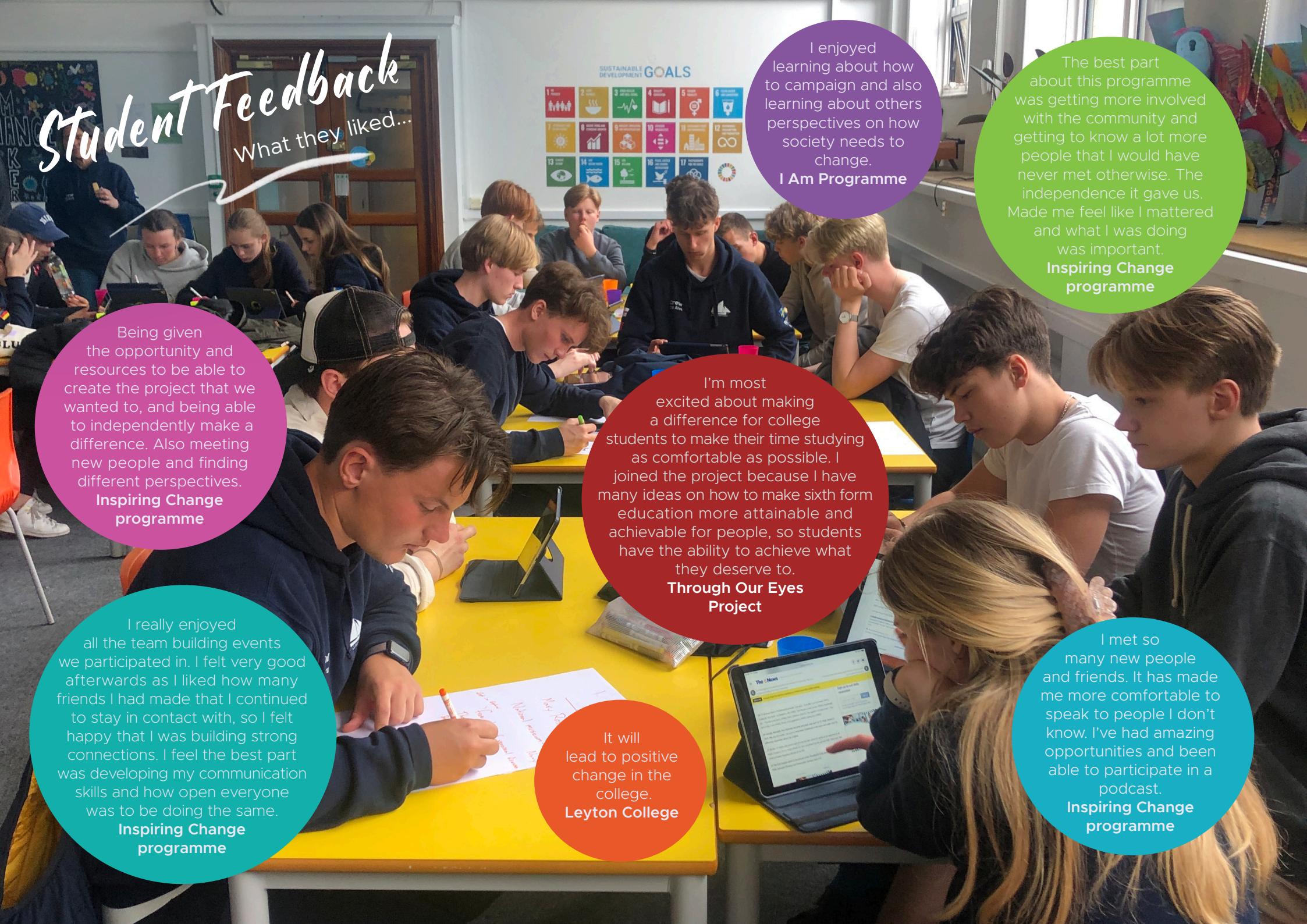
Through our eyes project

It doesn't matter your age or disability you can do anything. I now want to start my own business, and learn about financial things.

Boundary Oak Leadership Academy

Student Feedback

What they liked...



Being given the opportunity and resources to be able to create the project that we wanted to, and being able to independently make a difference. Also meeting new people and finding different perspectives.

Inspiring Change programme

I really enjoyed all the team building events we participated in. I felt very good afterwards as I liked how many friends I had made that I continued to stay in contact with, so I felt happy that I was building strong connections. I feel the best part was developing my communication skills and how open everyone was to be doing the same.

Inspiring Change programme

I enjoyed learning about how to campaign and also learning about others perspectives on how society needs to change.
I Am Programme

The best part about this programme was getting more involved with the community and getting to know a lot more people that I would have never met otherwise. The independence it gave us. Made me feel like I mattered and what I was doing was important.
Inspiring Change programme

I'm most excited about making a difference for college students to make their time studying as comfortable as possible. I joined the project because I have many ideas on how to make sixth form education more attainable and achievable for people, so students have the ability to achieve what they deserve to.
Through Our Eyes Project

It will lead to positive change in the college.
Leyton College

I met so many new people and friends. It has made me more comfortable to speak to people I don't know. I've had amazing opportunities and been able to participate in a podcast.
Inspiring Change programme



BURBERRY



City of Westminster



Thank you



SHAPING
PORTSMOUTH



NHS
Southern Health
NHS Foundation Trust

GRP SOLUTIONS
great people great products great service

ACC
ASSOCIATION
OF COLLEGES

visionnaires
the future of enterprise



WORSHIPFUL
COMPANY of
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NETWORKS

City of Westminster
College

Un10c *Years*

Celebrating 10 years of
creating young changemakers